

Environment and Sustainability Policy Statement

TLM Laser Ltd, is committed to protecting and improving the environment in all areas of the company's operations, by seeking continual improvement of our environment and employee safety and health as they relate to our products and operations. This is part of our commitment to preserve and enhance the environment, safety and health of our employees, customers, and neighbours.

- The development and implementation of this policy is a commitment of TLM Laser's Board of Directors and a shared responsibility with our employees.
- TLM recognises that a commitment to the following guiding principles is fundamental in carrying out the company's environmental policy:
- To comply with environmental, safety and health laws and regulations, and to the extent practical, implement programs that exceed governmental requirements.
- To consider environmental impacts as an essential element when evaluating new projects, products, and operations.
- To provide and maintain safe and healthy working conditions.
- To establish objectives and targets aimed at the prevention of pollution by reducing the generation of waste, recycling waste that is generated, and properly disposing of waste that cannot be recycled.
- To encourage conservation of energy, water, and natural resources through increased efficiency and the introduction of new technology.
- To provide employees with a better understanding of environmental issues and the company's commitment, policies, and programs to preserve and improve the environment.
- To openly make this policy available to all employees and the public.

The Directors of TLM Ltd shall ensure that the environmental policy is clearly understood, implemented, maintained, and communicated at all levels in the organisation.